



Breakout Session

Oklahoma's Local Planning Regions

Jeane Burruss - Workforce System Coordinator Michael Widell - Deputy Secretary for Workforce Development

WIOA

The Workforce *Innovation* and *Opportunity* Act (WIOA) represents a renewed commitment to workforce development with an eye to the future through **innovation** and support for individual and national economic growth. It is aimed at increasing **opportunities**, particularly for those facing barriers to employment, and invests in the important connection between education and career preparation. It looks to the prosperity of workers and employers and focuses on the economic growth of communities, regions, and states to enhance our global competitiveness as a country.



Building Blocks of WIOA



OPPORTUNITY







The National Association of State Liaisons for Workforce Development Partnerships

Key Discussion

Regionalism and Improved Coordination

- Plan and Analyze what is Needed by Region
 - Work Together to:
 - Increase Innovation, and
 - Opportunity



Regionalism

Partnerships are essential to increasing educational attainment to better serve our customers and so our clients can achieve the American Dream



Regionalism

- Success is no longer just being Effective and Efficient
- Must focus on Innovation and Opportunity



Team

- Oklahoma is a leader!
- Leadership from the Governor
 - Secretary Shirley
 - Elected Officials
 - Board Members
 - Directors
 - Staff
 - Partners
 - Office of Workforce Development
 - Department of Labor



WIOA's Three Hallmarks of Excellence

www.doleta.gov/WIOA

- The needs of businesses and workers drive workforce solutions and local boards are accountable to the communities in which they are located
- One-Stop Centers (or American Job Centers)
 provide excellent customer service to
 jobseekers and employers and focus on
 continuous improvement
- 3. The workforce system supports **strong regional economies** and plays an **active** role in community and workforce development



Region Guidelines

In order for a state to receive Title I monies under WIOA, and as part of the process for developing the state plan, a state shall identify regions consistent with:

- State labor market areas;
- Regional economic development areas; and,
- Whether the area will have sufficient federal/nonfederal funds and appropriate education and training providers, including institutions of higher education and career and technical education schools to effectively administer activities for this law.



Region Guidelines

In order for a state to receive Title I monies under WIOA, and as part of the process for developing the state plan, a state shall identify regions:

- Regions shall be comprised of:
 - One local area that is aligned with the region
 - Two or more local areas that are collectively aligned with the region
 - Interstate areas contained within two or more states and consist of labor market areas, economic development areas, or other appropriate contiguous sub-areas of those states

Oklahoma Considered

Information Considered to Develop Regions Included:

- Labor Market Data
- Input from Nine Public Meetings
- Active State Plan WIA
- New State Plan WIOA
- Commerce Economic Development Areas
- Key Economic Network Meeting Input
- Regional Assets
- Post Secondary Education Assets
- Health Care Authority Regions
- Unemployment Maps
- County Population
- Commuting Patterns
- Media Market Areas
- Current Funding



Designation



Governor

March 24, 2016

Chief Local Elected Officials Workforce Development Board Chairs Workforce 12everogenera 200ma 12rectors
Governor's Council for Workforce and Economic Development

KE: Workforce Development Planning Regions

The Workforce Innovation and Opportunity Act (WIOA) represents a renewed contriment to The WORKINGCE Innovation and Opportunity Act (WIOA) represents a renewed commitment to individual and ordinal commitment for individual and ordinal committee. workforce descendances excusps meavances and support for those facing barriers to employment, a sine at increasing opportunities, particularly for those facing barriers to employment, and the support of the support o growth. It aims at increasing opportunities, particularly for mose using particular to employment, and invests in the important connection between education and career proparation. WIOA looks and unvests in the important connection between caucation and career preparation, WIOA looks to the prosperity of weakers and employers to focus on the economic growth of communities. regions and states to ethinice our global competitiveness as a country.

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One purpose of the planning regions is to foster partnerships necessary to reduce costs and meet One purpose of the planning regions is to toster partnerships necessary to reduce costs and meet partnerships needs of our workforce. Additionally, planning regions will allow WiOA resources to be the purpose of the planning regions and additionally, planning regions will allow WiOA resources to be the purpose of the planning regions is to toster partnerships necessary to reduce our workforce. TERRING SPECIES OF OUR WORKINGS. ACKNOWNING, PRINCING REGIONS WIS BLOOM WILLY RESOURCES TO DE-move effectively and efficiently managed. In order to receive input from valued workforce that allow additional collections and other additional date. more effectively and efficiently managed. In order to receive input from values workstorce partners, local elected officials and other stakeholders, the state held nine public meetings

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gather comments and discuss the process for determining planning regions genere comments and outcome the process are insuranting quantum regions (MAA, Consideration was made to properly exister parties parties) parties and in the constitution of contributions, during the absorption of process plan reporting. Contributions during the development process and in the has reputting. Contributions during the development process and in the (lococycoaled, coulding in the creation of four planning regions, Please see luming regions for the State of Oklahoma at the conclusion of this letter,

elected officials in each planning region shall be required to engage in a for enegram year 2016 that includes:

brvice strategies; ent sector strategies;

igional labor markes data; e cost arangements;

on and other supportive services,

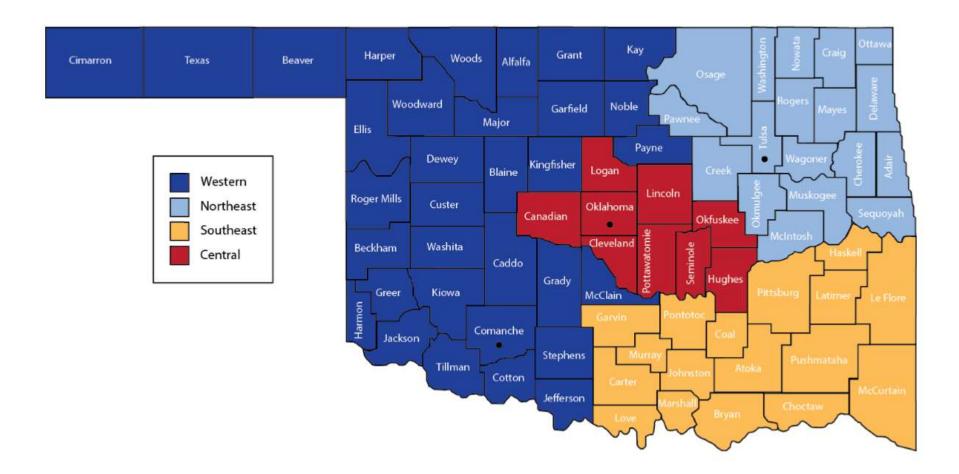
regional economic development services; and, regional recomme development services; aux, resecring how the planning region will collectively negotiate p local lovels of performance and report on performance

unning regions within Oklahoma and has submitted these palsor in accordance with Section 100 of WiGA. Subdance for process in accommence with section with or which, conducte for full be issued in the near future from the Oklahoma Office of

pt with Oklahoma Works, it is vital that more dollars are by creating planning regions that share administrative by creaning painting regions to a state acommunitative can be prioritized toward training individuals for the by enhancing our efforts enhancing weath-creation for y workforce our businesses need to prosper.



Four Planning Regions





Four Planning Regions

- Foster Partnerships
- Reduce Costs and Meet Training Needs
- Effective and Efficient Use of Resources

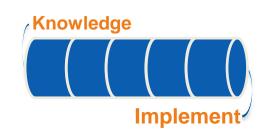
The local boards and chief elected officials in each planning region shall be required to engage in a regional planning process for program year 16 that includes:

- Prepare a regional plan
- Establish regional service strategies
- Develop and implement sector strategies
- Collect and analyze regional labor market data
- Establish administrative cost arrangements
- Coordinate transportation and other supportive services
- Coordinate services with regional economic development services
- Establish an agreement concerning how the planning region will collectively negotiate and reach agreement on local levels of performance and report on performance accountability measures

Implementation Milestones

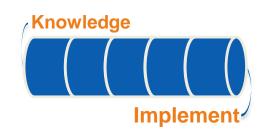






- Knowledge
 - Communication
 - Training
 - Oklahoma Works Website Resources
 - Regional Data



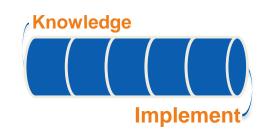


Knowledge

- Communication

- Secretary Shirley meets with each area director, staff and board invited
 - April 25 Central Area @ 2:00 p.m. in OKC
 - May 4 Northeast Area @ 11:00 a.m. in Claremore
 - May 4 Tulsa Area @ 2:00 p.m. in Tulsa
 - May 6 Eastern Area @ 1:00 p.m. in Muskogee
 - May 13 Southern Area @ 1:00 p.m. in Durant
 - May 20 Northwestern Area @ 1:00 pm in Woodward
 - May 24 South Central Area @ 11:00 a.m. in Lawton
 - May 24 Southwest Area @ 1:30 p.m. in Burns Flat

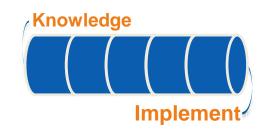




Knowledge

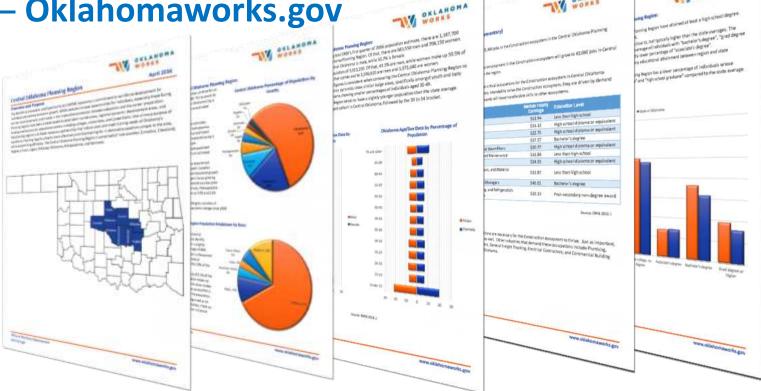
- Training
 - USDOL Dallas ETA May 19
 - OSU-OKC Conference South
 - Facilitated by Rick Maher of Maher & Maher
 - Felecia Blair, Department of Labor FPO,
 - Maher & Maher is the organization that worked with Kentucky to develop sector strategies and helped DOL in developing the regional planning methodology.



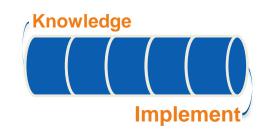


Knowledge

- Oklahomaworks.gov







Knowledge

- June 30, 2016 Governor's performance measures – Each area submit performance measures including but not limited to direct training and education percentages.
- Planning Regions continue on task to develop a plan for July 1, 2017 implementation.
- Workforce Development to monitor and provide guidance.

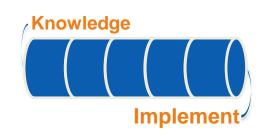


Implementation Milestones



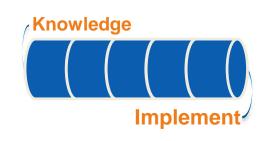
- Regions will work with the Workforce System Oversight Committee, and
- System Oversight Sub Committee





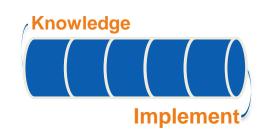
- Milestone 1
- September 1, 2016
 - Regional Planning Agreements
 - Includes roles and responsibilities





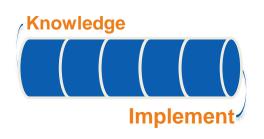
- Milestone 2
- December 1, 2016
 - Self-Assessment and SWOT Analysis





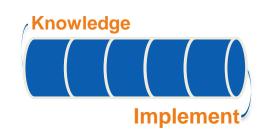
- Milestone 3
- February 1, 2017
 - Establish Administrative Cost Agreements





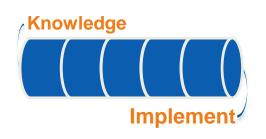
- Milestone 4
- March 1, 2017
 - Develop Sector Strategies Framework





- Milestone 5
- April 1, 2017
 - Establish regional agreements or MOU necessary to:
 - Collectively negotiate and reach agreement on local levels of performance and;
 - Establish performance accountability measures.

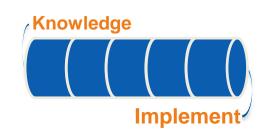




Implement

- May & June 2017 Planning Regions Presentations
 - Governor's Council Workforce System
 Oversight Committee System Oversight
 Sub-Committee



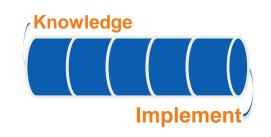


Implement

• July 1, 2017



Review



Innovation and Opportunity

 Serving our Customers and Clients Through Improved Coordination of Services



www.oklahomaworks.gov



